



Founded 1922

HERSCHEL
GIRLS SCHOOL

Herschel Girls School, founded in 1922, situated in Claremont, Cape Town, is an inclusive independent Anglican school for girls from Pre-Nursery to Grade 12 which welcomes pupils and staff from diverse cultural backgrounds.

Herschel is committed to transformation and is an equal opportunity, affirmative action employer that gives preference, where appropriate in accordance with its Employment Equity Plan, to candidates from the designated groups. The School reserves the right not to make an appointment. Failure to meet the requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Please note that only short-listed candidates will be contacted.

**Herschel Girls Senior School seeks to appoint a
isiXhosa FAL TEACHER
to commence duties in April 2026 (negotiable)
(Permanent, Full Time)**

Herschel Girls School is looking for an innovative and progressive teacher who seeks the opportunity to be part of a dynamic and excellent staff and school.

The successful applicant will be a suitably qualified teacher, and the following are essential:

- A demonstrable passion for and expert experience in teaching isiXhosa FAL up to and including Grade 12. IEB experience is an advantage.
- A proven ability to establish a dynamic learning environment and to nurture curiosity and intellectual agility through the advancement of a relevant and rich curriculum.
- The ability to integrate technology with confidence and flair to support a blended learning environment which engages students.
- A willingness to work within the values and ethos of the School and a commitment to involve oneself in the broader extramural programme on offer at the School.
- A healthy self-awareness and a well-developed sense of duty of care towards one's students and one's colleagues.
- Excellent relational skills which allow for the development of a progressive, safe, inclusive, exciting teaching environment.
- An understanding and appreciation of Girls' Education and the nuances applicable to support the educational premise of nurturing confident, independent, caring, resolute and inspiring young women.
- The ability to explore a rapidly changing educational landscape and being open to ongoing personal and professional development to support change.

- The skills and care required to be a Tutor within the House system which we operate at Herschel. This involves active engagement with a small group of students across the grades, having oversight of their wellbeing and their academic progress.
- Excellent administrative, communication and organisational skills.
- To hold at heart the School's tagline of "*leading the education of girls into a future of limitless possibilities*" for oneself and for the students in one's care.
- To be supportive of the Christian Anglican ethos of the School.
- Be fully committed to the School's transformation, equity and belonging strategic objectives in support of an equitable and safe school environment for all.

The following should be submitted in the form at this link :

<https://forms.gle/XJ1JLf73nr6ReD3r8>. A letter of application, a comprehensive CV, three contactable references, certified copy of your qualifications, proof of SACE registration, SACE clearance certificate, as well as an updated Police Clearance certificate.

Candidates should also send the information to the following email address
seniorisixhosavacancies@herschel.org.za by Friday, 23 January 2026.

Herschel Girls School, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.