



Founded 1922

HERSCHEL  
GIRLS SCHOOL

Herschel Girls School, founded in 1922, situated in Claremont, Cape Town, is an inclusive independent Anglican school for girls from Pre-Nursery to Grade 12, which welcomes pupils and staff from diverse cultural backgrounds.

*Herschel is committed to transformation and is an equal opportunity, affirmative action employer that gives preference, where appropriate in accordance with its Employment Equity Plan, to candidates from the designated groups. The School reserves the right not to make an appointment. Failure to meet the requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Please note that only short-listed candidates will be contacted.*

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## **Herschel Girls Preparatory School seeks to appoint an**

### **INTERMEDIATE PHASE LEARNERSHIP**

#### **to commence duties with immediate effect**

The successful applicant will:

- be registered in their 2<sup>nd</sup> year of studying towards a teaching qualification in the Intermediate/Senior Phase, or studying towards a PGCE certification
- be interested in gaining experience in the workplace while studying
- have an understanding and willingness to contribute towards creating an integrated classroom environment
- be prepared to fulfill a range of responsibilities depending on where she/he is needed to assist in the operational running of the School
- be proficient in the English language
- be a person of integrity, vision, and energy with strong interpersonal skills
- have a highly collaborative approach, with unequivocal commitment to working as part of a team
- have a willingness to commit to Herschel's all-round ethos, co-curricular activities, and pastoral approach
- be open to ongoing personal and professional development to support change and innovative teaching and learning
- hold at heart the School's tagline of "*learning to make a difference,*" for oneself and for the pupils in one's care
- To be fully committed to the School's transformation, equity, and belonging strategic objectives in support of an equitable and safe school environment for all
- To be supportive of the Christian Anglican ethos of the School

A letter of application (sent as an attachment), accompanied by a comprehensive CV, three contactable references, proof of qualifications or certifications that apply, as well as a Police Clearance certificate, should accompany the application.

[CLICK HERE TO APPLY](#) by Wednesday, 4 March 2026.

*Herschel Girls School, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.*