Founded 1922
HERSCHEL
GIRLS SCHOOL

Herschel Girls School, founded in 1922 and situated in Claremont, Cape Town, is an inclusive independent Anglican school for girls from Pre-Nursery to Grade 12 that welcomes pupils and staff from diverse cultural backgrounds.

Herschel is committed to transformation and is an equal opportunity, affirmative action employer that gives preference, where appropriate in accordance with its Employment Equity Plan, to candidates from the designated groups. The School reserves the right not to make an appointment. Failure to meet the requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Please note that only short-listed candidates will be contacted.

Herschel Girls Preparatory School seeks to appoint

PREPARATORY SCHOOL SWIMMING COACHES

to commence duties in January 2027

Herschel Girls School is looking for innovative and progressive coaches who seek the opportunity to be part of a dynamic and excellent sports staff and school on a fixed-term service provider contract.

The successful applicant will be a suitably qualified and/or experienced coach, and the following are essential:

- A passion and enthusiasm for coaching the youth.
- Knowledge and experience in coaching – accredited coaches will have an advantage.
- Good administrative, communication and organisational skills
- Commitment to practices during the week, matches on weekends and possible tours
- A willingness to work within the coaching team while taking direction from the school's Head Coach.
- A willingness to work within the values and ethos of the School.
- A healthy self-awareness and a well-developed sense of duty of care towards one's players and one's colleagues.
- Embrace and model the School's values of "***Learning to Make a Difference***", while supporting its strategic objectives of transformation, equity, belonging and inclusion.
- Be supportive of the Christian Anglican ethos of the School.

A letter of application, accompanied by a comprehensive CV, three contactable references, as well as a Police Clearance certificate, must be sent to Ms Maryke Eloff (Director of Sport) at the following email address: meloff@herschel.org.za by **Wednesday, 2 December 2026.**

Applicants are also required to complete the following form with the requested information: link.

Herschel Girls School, in line with POPIA (Protection of Personal Information Act), will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information, but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.